

Bearwood Primary School Equality Objectives

Bearwood Primary School is committed to ensuring equality of provision. We want all of our children to thrive and excel in their learning and development so they are prepared for successful lives. Our equality objectives are strongly aligned with our school strategic development plan priorities. They are embedded throughout our policies.

Our equality objectives set in September 2019 are:

- Narrow the attainment gap between our pupil premium children and the rest of the school community.
- Improve provision for children with special educational needs and disabilities.
- Improve provision for children at the early stages of learning English as an additional language.
- Ensure all significant groups attain in line with national average expectations and above.

In order to achieve the above objectives, we have implemented the following:

- Introduced a new assessment system so we can ensure we track the progress of all our groups.
- Appointed an Inclusion Lead with responsibility for ensuring our provision for inclusion is solid.
- Introduced a new teaching and learning policy that is focused on narrowing gaps.
- Staff professional development to increase our skill in effectively meeting the needs of all learners.
- Investment in educational resources to further enhance curriculum provision for our vulnerable groups.
- Increased parental involvement so there is a strong home / school connection.

Our equality objectives will be reviewed in September 2023.